Form **990**

(Rev. January 2020)

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Inter	nai Rever	nue Service	► Go to www.irs.gov/Form990 for instructions and the lates	t information.		Inspection
Α	For the	2019 calend	dar year, or tax year beginning , 2019, and endir	ng		, 20
В	Check if	applicable:	C Name of organization CHRISTIAN LEADERS NFP		D Empl	oyer identification number
	Address	change	Doing business as		16-1	733646
	Name ch	nange	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Teleph	none number
$\overline{\Box}$	Initial ret	urn	2620 COVE CAY DR		(616	777-0305
$\overline{\Box}$		ırn/terminated	City or town, state or province, country, and ZIP or foreign postal code			
$\overline{\Box}$	Amende		CLEARWATER, FL 33760		G Gross	receipts \$1,578,876.
П		on pending	F Name and address of principal officer:			or subordinates? Yes X No
_	, .ppout.	o poag	HENRY REYENGA, 2620 COVE CAY DR, CLEARWATER, FL 33			
ī	Tax-exer	mpt status:	X 501(c)(3)			st. (see instructions)
J		•	HRISTIANLEADERSINSTITUTE.ORG	H(c) Group ex		
			Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form		_ '	of legal domicile: FL
_	art I	Summa		2005	iii Otato	or regar derinione. I II
_	1		cribe the organization's mission or most significant activities: CHRI	CTTAN TEADE	ים ד	NOTITE TO A
Ð	'		Y OF CHRISTIAN LEADERS DEDICATED TO PLANTING $\{$			
ü						
Ĕ	_		ENERATIONAL, AND MULTI-RELATIONAL DISCIPLESHII box ► ☐ if the organization discontinued its operations or disposed			
Governance			- · · · · · · · · · · · · · · · · · · ·		1 1	_
Ğ	3		voting members of the governing body (Part VI, line 1a)		3	6
Š	4		independent voting members of the governing body (Part VI, line 1b	·	4	
Ĭŧ	5		per of individuals employed in calendar year 2019 (Part V, line 2a)		5	26
Activities &	6		per of volunteers (estimate if necessary)		6	0
⋖			ated business revenue from Part VIII, column (C), line 12		7a	0.
	b	Net unrelat	ed business taxable income from Form 990-T, line 39		7b	0.
	_			Prior Year		Current Year
ě	8		ons and grants (Part VIII, line 1h)	1,485,	443.	1,577,649.
en	9		ervice revenue (Part VIII, line 2g)			
Revenue	10		income (Part VIII, column (A), lines 3, 4, and 7d)		23.	1.
_	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,	747.	1,226.
	12	Total reven	ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,488,	213.	1,578,876.
	13		I similar amounts paid (Part IX, column (A), lines 1-3)			
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)			
S	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5–10)	887,	355.	922,564.
Expenses	16a	Profession	al fundraising fees (Part IX, column (A), line 11e)			
ę,	b	Total fundr	aising expenses (Part IX, column (D), line 25) ▶ 85,026.			
ω	17	Other expe	enses (Part IX, column (A), lines 11a-11d, 11f-24e)	613,	791.	619,143.
	18	Total expe	nses. Add lines 13-17 (must equal Part IX, column (A), line 25) .	1,501,	146.	1,541,707.
	19	Revenue le	ss expenses. Subtract line 18 from line 12	-12,	933.	37,169.
Net Assets or Fund Balances				Beginning of Curre	nt Year	End of Year
sets	20	Total asset	s (Part X, line 16)	380,	477.	411,322.
Ase	21	Total liabili	ties (Part X, line 26)	154,	046.	147,722.
ΞĒ	22	Net assets	or fund balances. Subtract line 21 from line 20	226,	431.	263,600.
	art II	Signatu	re Block			
Un	der penal	Ities of perjury,	I declare that I have examined this return, including accompanying schedules and state	tements, and to the	best of r	my knowledge and belief, it is
tru	e, correct	t, and complete	e. Declaration of preparer (other than officer) is based on all information of which prepare	rer has any knowledo	ge.	
				06/	/24/2	2020
Sig	gn	Signatu	ure of officer	Date		<u> </u>
He	ere	HENE	RY REYENGA, PRESIDENT			
			r print name and title			
_		1,		Date	Check	▼ if PTIN
Pa		Tambor			self-emp	<u> </u>
	epare	Firm's non		0072172020		36-3637658
Us	e Onl	v	ne ►Lambert H. Kamp, CPA Hess►10741 W. Winterset Dr., Orland Park, IL 6			
Ma	v the IC				110. (/	08)349-9494 . ▼ Yes No
ivid	у ппе п	10 0130U33 I	ino retarri with the preparer shown above: (see instructions)			. 🔼 169 🗀 NO

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: CHRISTIAN LEADERS MOBILIZES THE VOLUNTEER, PART-TIME OR CAREER CHRISTIAN LEADER WITH EDUCATION OPPORTUNITIES, PROGRAMS AND RECOGNITION FOR CONFIDENCE AND CREDIBILITY
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,331,537. including grants of \$0.) (Revenue \$0.) CHRISTIAN LEADERS WAS INSTRUMENTAL IN THE PLANTING OF CHURCHES AND ASSISTED IN VARIOUS OTHER CHURCH PLANTS. THIS ASSISTANCE INCLUDES LEADER TRAINING AND COUNSEL REGARDING WORSHIP STYLES AND WORSHIP MATERIALS USED IN EFFECTIVE HOME-DISCIPLESHIP CHURCHES.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
	(Code:) (Expenses \$including grants of \$) (Revenue \$)
	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) Total program service expenses \$ 1,321,527
4e	Total program service expenses ► 1,331,537.

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
20a	If "Yes," complete Schedule G, Part III	19 20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
L	through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		
С	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	×	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Follow the country and all the Day O of Fer 1990 File 2000 File 20		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part '	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 26	5		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	OD		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
-	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
•	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	_		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	44.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	-	×
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b	-	-
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	45		
	excess parachute payment(s) during the year?	15		
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
10	If "Yes." complete Form 4720. Schedule O.	10		

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	struc	tions.
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 6			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C		
40-	Did the annualization have been been been been been a filled a 0	10-	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		×
b 120	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a	V	
12a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	×	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes,"</i> describe in Schedule O how this was done	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		.,	
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b	×	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	100		
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► MI			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-7 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain on Schedule O)	•		, ,
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict o and financial statements available to the public during the tax year.			olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and red HENRY REYENGA, 2620 COVE CAY DR, CLEARWATER, FL 33760 (616)777-0305	cords	>	

Form 990 (2019) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

U check this box if fletther the organization no	i ally relate	u org	ailiz	auc	ль	ompe	1130	ited any current	officer, director,	or trustee.
				(6	C)					
(A) Name and title	(B) Average hours	box,	unles	neck ss pe	erson	e than is both or/trus	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) HENRY REYENGA	40.00									
PRESIDENT		×		×				128,000.	0.	0.
(2) BRIAN F. DECOOK CHAIRMAN	2.00	×		×				0.	0.	0.
(3) DAVID ZILLIG SECRETARY	1.00	×		×				0.	0.	0.
(4) DEBBIE ROESCH DIRECTOR	1.00	×						0.	0.	0.
(5) MARTY OZINGA DIRECTOR	1.00	×						0.	0.	0 .
(6) CHRIS BRANOFF DIRECTOR	1.00	×						0.	0.	0.
(7)										
(8)		-								
(9)										
(10)										
(11)										
(12)										
(13)										
(14)		-								

Part	Section A. Officers, Directors, 1	rustees,	Key i	⊨m∣	plo	yee	s, an	a F	lignest Compe	nsated	Empio	yees (coi	<u>ntinuea)</u>
	(A) Name and title	(B) Average hours per week	box, unless person is box officer and a director/tr						Reportable compensation	(E) Reportable compensation from related organizations	able sation lated	(F) Estimated of ot compen	amount her sation
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organiza (W-2/1099		from organizat related orga	ion and
(15)													
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b	Subtotal								128,000.		0.		0.
C	Total from continuation sheets to Part	VII, Sectio	n A					>	120,000.		0.		
d	Total (add lines 1b and 1c)								128,000.		0.		0.
2	Total number of individuals (including but reportable compensation from the organi		to th	iose	e list	ted	above 1	e) w	ho received more	e than \$1	00,000	of	
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete s</i>							mpl	loyee, or highes	t compe	ensated		es No
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of re	portal	ble	con	npei	nsatio						
5	Did any person listed on line 1a receive of for services rendered to the organization		•				,		•	ion or inc			×
Secti	on B. Independent Contractors	. 11 100, 0	ompi	010	00,	7000	110 0 1	0, 0	saon person :	<u></u>	• •		
1	Complete this table for your five high compensation from the organization. Repo												
	(A) Name and business add	ress							(B) Description of serv	rices	((C) Compensatio	on
2	Total number of independent contractor received more than \$100,000 of compens		-					th	ose listed abov	e) who			

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	espon	ise or note to a	ny line in this Pa	art VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts Is	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b					
عَ ق	С	Fundraising events			1c					
ifts Ir A	d	Related organization	ns .		1d					
n is	е	Government grants	(cont	ributions)	1e					
Sir	f	All other contribution								
e ti		and similar amounts no			1f	1,577,649.				
물물	g	Noncash contribution								
io d	_	lines 1a–1f			1g					
0 %	h	Total. Add lines 1a-	-1† .				1,577,649.			
Ð	0-					Business Code				
- <u>ki</u>	2a									
Ser	b									
gram Ser Revenue	c d									
gra	e									
Program Service Revenue	f	All other program se								
_	g	Total. Add lines 2a-				▶				
	3	Investment income								
		other similar amoun	nts) .				1.	0.	0.	1.
	4	Income from investr			•	•				
	5	Royalties								
				(i) Rea	l	(ii) Personal	_			
	6a	Gross rents	6a				_			
	b	Less: rental expenses	6b				_			
	C	Rental income or (loss)		2)						
	d _	Net rental income o	(105	(i) Securit	ies	(ii) Other				
	7a	Gross amount from sales of assets		(i) Occurr		(ii) Other	_			
		sales of assets other than inventory	7a							
ø	b	Less: cost or other basis					_			
Revenue	~	and sales expenses .	7b							
e Ve	С	Gain or (loss)	7c							
-	d	Net gain or (loss)				🕨				
Other	8a	Gross income fro	m fu	ndraising						
0		events (not including								
		of contributions rep								
	_	1c). See Part IV, line			8a					
		Less: direct expens			8b					
	C	Net income or (loss)	•		g eve	ents ▶				
	9a	Gross income f activities. See Part I			9a					
	b	Less: direct expens			9b		_			
		Net income or (loss)				es >				
		Gross sales of in								
		returns and allowan			10a					
	b	Less: cost of goods			10b					
	С	Net income or (loss)			vento	ory >				
2						Business Code				
eor Pe	11a	OTHER MISCELL	ANE	DUS		900099	1,226.	1,226.	0.	0.
scellaneo Revenue	b									
e Se	С									
Miscellaneous Revenue	d	All other revenue					1 005			
		Total. Add lines 11a					1,226.	1 226	0	1
	12	Total revenue. See	ınstr	uctions		🕨	1,578,876.	1,226.	0.	1.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses Program service expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 5 trustees, and key employees 128,000. 102,400. 0. 25,600. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages 730,089. 590,022. 94,183. 45,884. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 10,204. 8,234. 1,120. 850. Other employee benefits 5,460. 9 6,767. 743. 564. 10 Payroll taxes 47,504. 38,333. 5,214. 3,957. 11 Fees for services (nonemployees): 0. Legal 2,320. 0. 2,320. Accounting 13,800. 0. 13,800. 0. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 174,941. 60. 174,881. 0. 12 Advertising and promotion 140,246. 134,723. 0. 5,523. 13 15,810. 12,647. 2,372. 791. Office expenses Information technology 14 35,948. 28,759. 5,392. 1,797. 15 Royalties 0. Occupancy 37,729. 37,729. 16 0. 47,438. 47,438. 17 0. 0. Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 0. 19 Conferences, conventions, and meetings . 0. 12,181. 12,181. 6,034. 6,034. 0. 0. 20 21 Payments to affiliates 18,948. 18,948. 0. 0. 22 Depreciation, depletion, and amortization . 0. 23 7,333. 7,333. 0. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) EDUCATION MATERIALS 0. 0. 95,030. 95,030. LICENSES AND FEES b 11,385. 11,385. 0. 0. C d All other expenses 25 **Total functional expenses.** Add lines 1 through 24e 1,541,707. 1,331,537. 125,144. 85,026. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) . . .

Part X Balance Sheet

		Check if Schedule O contains a response of note to any line in this Pa	(A) Beginning of year		
	1	Cash—non-interest-bearing	126,448.	1	72,597.
	2	Savings and temporary cash investments	1,358.	2	19.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).		6	
s	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
,	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 416,438.			
	b	Less: accumulated depreciation 10b 77,732.	252,671.	10c	338,706.
	11	Investments—publicly traded securities	202,0721	11	33077001
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	380,477.	16	411,322.
	17	Accounts payable and accrued expenses	11,478.	17	10,775.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
Lia	23	Secured mortgages and notes payable to unrelated third parties	142,568.	23	136,947.
	24	Unsecured notes and loans payable to unrelated third parties	212,0001	24	200,721,1
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		05	
	26	Total liabilities. Add lines 17 through 25	154,046.	25 26	147,722.
seo	20	Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33.	134,040.	20	147,722.
lan	27	Net assets without donor restrictions	226,431.	27	263,600.
Ba	28	Net assets with donor restrictions	22071311	28	2037000.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
o	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
\SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
≯t A	32	Total net assets or fund balances	226,431.	32	263,600.
ž	33	Total liabilities and net assets/fund balances	380,477.	33	411,322.
			•		Form QQA

Form 990 (2019) Page **12**

Part	ΧI	Reconciliation of Net Assets				
		Check if Schedule O contains a response or note to any line in this Part XI				. 🔲
1	Tota	ıl revenue (must equal Part VIII, column (A), line 12)	1	1,	578,8	376.
2		ıl expenses (must equal Part IX, column (A), line 25)	2	1,	541,7	707.
3	Reve	enue less expenses. Subtract line 2 from line 1	3		37,1	L69.
4		assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		226,4	131.
5		unrealized gains (losses) on investments	5			
6	Don	ated services and use of facilities	6			
7	Inve	stment expenses	7			
8		r period adjustments	8			
9	Othe	er changes in net assets or fund balances (explain on Schedule O)	9			
10		assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, c	column (B))	10		263,6	500.
Part	XII	Financial Statements and Reporting				
		Check if Schedule O contains a response or note to any line in this Part XII				<u>. </u>
					Yes	No
1		ounting method used to prepare the Form 990: Cash Accrual Other		_		
		e organization changed its method of accounting from a prior year or checked "Other," execute O.	xplain	in		
2a	Wer	e the organization's financial statements compiled or reviewed by an independent accountant? .		2a		×
		es," check a box below to indicate whether the financial statements for the year were com				
		ewed on a separate basis, consolidated basis, or both:				
		eparate basis				
b		e the organization's financial statements audited by an independent accountant?		2b	×	
	If "Y	'es," check a box below to indicate whether the financial statements for the year were audit	ed on	а		
		arate basis, consolidated basis, or both:				
	X S	eparate basis				
С	If "Y	es" to line 2a or 2b, does the organization have a committee that assumes responsibility for ove	rsight	of		
	the a	audit, review, or compilation of its financial statements and selection of an independent accounta	nt? .	2c	×	
		e organization changed either its oversight process or selection process during the tax year, exedule O.	cplain c	on		
3a		result of a federal award, was the organization required to undergo an audit or audits as set for	th in tl	he		
		lle Audit Act and OMB Circular A-133?		3a		×
b	If "Y	es," did the organization undergo the required audit or audits? If the organization did not und	ergo tl	he		
		ired audit or audits, explain why on Schedule O and describe any steps taken to undergo such a		3b		
					000	(0040)

REV 06/02/20 PRO Form **990** (2019)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

		I LEADERS NFP					16-1733646		
Par		Reason for Public Cha						ns.	
The c	•	tion is not a private founda		,		•	•		
1		nurch, convention of churc							
2		chool described in section					* *		
3		ospital or a cooperative ho						···· - · · · ·	
4	_	edical research organization	•	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(III). Enter the	
_		oital's name, city, and stat							
5		organization operated for tion 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	ai unit described in	
6		deral, state, or local gover							
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)								
8	☐ A co	ommunity trust described i	n section 170(b)	(1)(A)(vi). (Complete	Part II.)				
9	☐ An a	agricultural research organ	ization described	d in section 170(b)(1)	(A)(ix) op	erated in	conjunction with a l	and-grant college	
	or u univ	niversity or a non-land-gra ersity:	nt college of agr	iculture (see instructio	ons). Ente	r the nan	ne, city, and state of	the college or	
10	☐ An c	organization that normally in pipts from activities related	receives: (1) more	e than 331/3% of its su	upport fro	om contri	butions, membership	o fees, and gross	
	Supi	port from gross investmen	t income and uni	related business taxal	ble incom	re (less se	ection 511 tax) from	businesses	
	acq	uired by the organization a	fter June 30, 197	75. See section 509(a	a)(2). (Cor	npÌete Pa	art III.)		
11		organization organized and	•		-				
12		organization organized and	•	•			·		
		ne or more publicly support							
		ck the box in lines 12a thro	•	• • • • • • • • • • • • • • • • • • • •		-	•	-	
а	Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the								
		the supported organizations Y Supporting organization.					ne directors or trust	ees of the	
h			-	•			upported organizati	on(a) by baying	
b		Type II. A supporting orga control or management of							
		organization(s). You must				persons	that control of man	age the supported	
С		Type III functionally integ	=			onnectio	n with, and functions	ally integrated with.	
		ts supported organization(,	
d		Type III non-functionally	i ntegrated. A su	pporting organization	operated	d in conn	ection with its suppo	orted organization(s)	
		hat is not functionally inte						d an attentiveness	
	1	equirement (see instructio	ns). You must c	omplete Part IV, Sec	ctions A a	and D, ar	nd Part V.		
е		Check this box if the organ						e II, Type III	
_		functionally integrated, or	• •		oporting (organizat	ion.		
Ť		the number of supported of							
g		de the following information						())	
	(I) Name	of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see	
				above (see instructions))	docu	ment?	instructions)	instructions)	
					Yes	No			
/A\									
(A)									
(B)									
(C)									
(D)									
(E)									
Total	<u> </u>								

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 **(e)** 2019 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 940,018. 1,065,857. 1,192,653. 1,435,443. 1,516,249. 6,150,220. Tax revenues levied for the 2 organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 940,018. 1,065,857. 1,192,653. 1,435,443. 1,516,249. 6,150,220. 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 1,988,095. Public support. Subtract line 5 from line 4 4,162,125. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total 940,018. 1,065,857. 1,192,653. 1,435,443. 1,516,249. 6,150,220. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 7. 13. 19. 23. 1. 63. Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 3,360. 1,813. 4,639. 2,747. 1,226. 13,785. **Total support.** Add lines 7 through 10 6,164,068. 11 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) 67.52% 14 Public support percentage from 2018 Schedule A, Part II, line 14 15 15 331/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	·	,	
Calen	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support	Γ	T	1	T	I	
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses acquired after June 30, 1975						
	·						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly carried on						
40							
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
.5	and 12.)						
14	First five years. If the Form 990 is for the	Le organization	ı's first, secon	d, third, fourth	, or fifth tax v	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	•			•		. , . ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2019 (line 8			13, column (f))		15	%
16	Public support percentage from 2018 Sch		•			16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2019 (oy line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2018			-			%
19a	331/3% support tests-2019. If the organ						
	17 is not more than 331/3%, check this box						
b	331/3% support tests - 2018. If the organize	zation did not c	heck a box on	line 14 or line	19a, and line 16	is more than 3	
	line 18 is not more than 331/3%, check this	box and stop h	nere. The organ	ization qualifies	as a publicly s	upported organ	nization
20	Private foundation. If the organization di	d not check a	box on line 14	19a or 19b (check this box	and see instru	ctions

Supporting Organizations Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
50	purposes. Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	4c		
5a	answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	6		
•	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	00		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	9a		
c	the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	9b		
•	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			

10a

10b

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	4		
2	Did the expenientian expects for the banefit of any supported expenientian other than the supported	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part</i>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
	5.1. 5.1. 5.1. 5.1. 5.1. 5.1. 5.1. 5.1.		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
•		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in (2), did the organization's supported organizations have a	2		
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			l
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			,
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struct	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
1-	·	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	26		
3	-	2b		
3 a	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
IJ	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V	gani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	tru:	st on Nov. 20, 1970 (expla	ain in Part VI). See
instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sections	ons A through E.
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall	y int	egrated Type III supportin	ng organization (see

Schedule A (Form 990 or 990-EZ) 2019

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Sect	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
	Evenes from 2010			

Schedule A (Form 990 or 990-EZ) 2019

Part VI

III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Pt II Ln 10: Other Income Part II, Line 10 Description: MISCELLANEOUS 2015:
3360. 2016: 1813. 2017: 4639. 2018: 2747. 2019: 1226.

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

Schedule B

(Form 990, 990-EZ, or 990-PF)

Schedule of Contributors

Attach to Form 990 Form 990-FZ or Form 990-PE

OMB No. 1545-0047

2019

Department of the Treasury Internal Revenue Service ► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

CHRISTIAN LEADERS NFP

16-1733646

Organization type (check one):

Filers of: Section: Form 990 or 990-EZ × 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

CHRISTIAN LEADERS NFP

Employer identification number
16-1733646

Part I	Contributors (see instructions). Use duplicate copies of	f Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	LION ROCK CHARITABLE TRUST PO BOX 7384 GRAND RAPIDS MI 49510	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	DEVOS URBAN LEADERSHIP INITIATIVE PO BOX 230257 GRAND RAPIDS MI 49523	\$30,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	RANDY & TERRI DISSELKOEN FOUNDATION 6959 WILDERMERE NE ROCKFORD MI 49341	\$13,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	EDWARD VANDRUNEN 300 WEST SIXTH STREET MOMENCE IL 60954	\$25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	JEFF VANDRUNEN 464 BRIGHTON LANE DYER IN 46311	\$12,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	CHRIS & KIM BRANOFF 35 KNOX HILL ROAD PO BOX 338 MORRISTOWN NJ 07963	\$ 10,000.	Person X

Name of organization
CHRISTIAN LEADERS NFP
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Part I	Contributors	(see instructions)	. Use duplicate d	opies of Part I	I if additional space is needed.	
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	THE DOUGLAS AND MARIA VOS FOUNDATION PO BOX 230257 GRAND RAPIDS MI 49523	\$30,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	DOUGLAS LEMMEN 120 CLEVELAND ST. E COOPERSVILLE MI 49404	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	RON PARR 12489 N LARSON LANE HAYWARD WI 54843	\$ 9,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	HAROLD & LORI VOORHEES 4430 SUGARBUSH CT SW GRANDVILLE MI 49418	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	NATIONAL CHRISTIAN FOUNDATION 11625 RAINWATER DR, STE 500 ALPHARETTA GA 30009	\$22,000.	Person X Payroll
(a) No.	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions	Type of contribution

Name of organization

CHRISTIAN LEADERS NFP

16-1733646

CHRISTIAN LEADERS NFP 16-1733646

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	THE RICHARD & HELEN DEVOS FOUNDATION P.O. BOX 23057 GRAND RAPIDS MI 49523	\$ 150,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	RICHARD & BARBARA GABY FOUNDATION 3870 PEACHTREE INDUSTRIAL BLVD., SUITE 150-3 DULUTH GA 30096	\$100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	EDGAR & ELSA PRINCE FOUNDATION 190 S RUVER AVE., SUITE 300 HOLLAND MI 49423	\$25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	WILLIAM C DITA VANDEDDODTE		Doroon V
	WILLIAM & RITA VANDERPORTE 9490 SHISPERING SANDS DR WEST OLIVE MI 49460	\$5,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	9490 SHISPERING SANDS DR	\$ 5,500. (c) Total contributions	Payroll
(a)	9490 SHISPERING SANDS DR WEST OLIVE MI 49460 (b)	(c)	Payroll
(a) No.	9490 SHISPERING SANDS DR WEST OLIVE MI 49460 (b) Name, address, and ZIP + 4 BARNABAS FOUNDATION 3801 EAGLE NEST DR	(c) Total contributions	Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Name of organization
CHRISTIAN LEADERS NFP
Employer identification number
16-1733646

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
19	CHINA AID ASSOCIATION INC PO BOX 8513 MIDLAND TX 79708	\$\$	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person			

Name of organization Employer identification number
CHRISTIAN LEADERS NFP 16-1733646

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization

Employer identification number

CHRIST	IAN LEADERS NFP			16-1733646	
Part III	(10) that total more than \$1,000 fo	or the year from any or ations completing Part I	ne contributor. (II, enter the total	escribed in section 501(c)(7), (8), or Complete columns (a) through (e) and of exclusively religious, charitable, etce instructions.) > \$	
	Use duplicate copies of Part III if ad	* *		· · · · · · · · · · · · · · · · · · ·	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
	Transferee's name, address, a	(e) Transfer	_	ship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of	gift	(d) Description of how gift is held	
-	Transferee's name, address, a	(e) Transfer		ship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of	gift	(d) Description of how gift is held	
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee				

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

CHR	ISTIAN LEADERS NFP		16-1733646
Par			ds or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor		
	funds are the organization's property, subject to the	= =	
6	Did the organization inform all grantees, donors, ar		
	only for charitable purposes and not for the benefi		
В.	conferring impermissible private benefit?		· · · · · Yes . No
Par		V" F 000 D-+ IV II 7	
	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the c	• • • • • • • • • • • • • • • • • • • •	
	Preservation of land for public use (for example, recre	·	f a historically important land area
	Protection of natural habitat	☐ Preservation o	f a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization heleasement on the last day of the tax year.	id a qualified conservation contribution	Held at the End of the Tax Year
_			
a	Total number of conservation easements Total acreage restricted by conservation easements		
b	Number of conservation easements on a certified hi		
d	Number of conservation easements included in (
u	· ·		
3	Number of conservation easements modified, trans		
3	tax year ►	sierred, released, extiliguistied, or terr	illiated by the organization during the
4	Number of states where property subject to conserv	vation easement is located ▶	
5	Does the organization have a written policy reg		pection, handling of
	violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing	g conservation easements during the year
	>		·
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing	conservation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2	2(d) above satisfy the requirements of	section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports c		
	balance sheet, and include, if applicable, the text of		ancial statements that describes the
	organization's accounting for conservation easemen		
Part	Organizations Maintaining Collections		Other Similar Assets.
	Complete if the organization answered "		
1a	If the organization elected, as permitted under FAS		
	of art, historical treasures, or other similar assets		
_	service, provide in Part XIII the text of the footnote t		
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held		search in furtherance of public service,
	provide the following amounts relating to these item		Φ
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$ ▶ \$
^	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, following amounts required to be reported under FA		assets for financial gain, provide the
•			b \$
	Assets included in Form 990, Part X		
a	Revenue included on Form 990, Part VIII, line 1 .		
D	ASSERS INCIDENCE IN FORM 330, FAILA		🚩 Ф

Schedule D (Form 990) 2019 Page **2**

Part	Organizations Maintaining Col	llections of Art, His	torical Treasure	s, or Ot	her Similar Ass	ets (cont	:inued)
3	Using the organization's acquisition, acce collection items (check all that apply):	ession, and other reco	•			nificant u	se of its
а	☐ Public exhibition	d	☐ Loan or exchan	ge progr	am		
b	☐ Scholarly research	е	Other				
С	☐ Preservation for future generations						
4	Provide a description of the organization's XIII.	s collections and exp	ain how they furthe	r the org	janization's exemp	ot purpose	e in Part
5	During the year, did the organization solid assets to be sold to raise funds rather than	n to be maintained as					□ No
Part							
	Complete if the organization ans 990, Part X, line 21.	swered "Yes" on Fo	rm 990, Part IV, lir	ne 9, or	reported an amo	ount on F	orm
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?					☐ Yes	☐ No
b	If "Yes," explain the arrangement in Part X	III and complete the f	ollowing table:				
						ount	
C	Beginning balance						
d	Additions during the year				_		
e	Distributions during the year						
f	Ending balance						
2a	Did the organization include an amount on				•		∐ No
	If "Yes," explain the arrangement in Part X	III. Check here if the 6	explanation has beel	n provide	ed on Part XIII .		
Part				10			
	Complete if the organization ans				(4) Thurs	(-) F	
4) Current year (b) Pi	ior year (c) Two ye	ars back	(d) Three years back	(e) Four ye	ars back
1a	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains, and						
لہ	losses						
d	Grants or scholarships						
е	Other expenditures for facilities and programs						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage of the co	urrent year end balan	ce (line 1g, column ((a)) held a	as:		
a	Board designated or quasi-endowment	· _/ %					
b		6					
С	Term endowment ▶ %						
_	The percentages on lines 2a, 2b, and 2c sl	•					
3a	Are there endowment funds not in the pos	ssession of the organ	ization that are held	and ad	ministered for the	V	
	organization by:						es No
	(i) Unrelated organizations					3a(i)	_
	(ii) Related organizations					3a(ii)	_
b	Describe in Part XIII the intended uses of the			·		3b	
4 Part			owment lunus.				
rart	Complete if the organization ans		rm 000 Part IV lir	00 110	Soo Form 000 F	ort V lin	o 10
	·						
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)		Accumulated epreciation	(d) Book v	alue
	Land	0	<u> </u>		-		0.
1a		0.	331,854.		22,700.	200	,154.
b	Buildings		331,034.	1	22,100.	309	,101.
C C	Leasehold improvements		84,584.	1	55,032.	20	,552.
d	Equipment		04,304.	1	55,034.	∠9	,,,,,,,,
e Total	Other	equal Form 990 Part	X column (R) line 1	10c.)	•	338	,706.

 $\mathsf{B}\mathsf{A}\mathsf{A}$

Schedule D (Form 990) 2019

Part VII	Investments – Other Securities.	m 000 Dort IV lin	o 11h Coo Form	000 Part V line 12
	Complete if the organization answered "Yes" on For			
	(a) Description of security or category (including name of security)	(b) Book value		od of valuation: of-year market value
(1) Financial				
	eld equity interests			
(A)				
(B)				
(C)				
(D)				
(E) (F)				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.).▶			
Part VIII	Investments – Program Related.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11c. See Form	990, Part X, line 13.
	(a) Description of investment	(b) Book value		od of valuation: of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8) (9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" on For line 25.	m 990, Part IV, IIn	e 11e or 11f. See	Form 990, Part X,
1.	(a) Description of liability			(b) Book value
(1) Federal in	come taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 25.)		.	
	uncertain tax positions. In Part XIII, provide the text of the footnot		's financial statemen	ate that reports the
	s liability for uncertain tax positions under FASB ASC 740. Check			

Schedule D (Form 990) 2019 Page 4

Part		-	Retur	n.
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	1,578,876.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	1,578,876.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	1,578,876.
Part			er Reti	urn.
	Complete if the organization answered "Yes" on Form 990,			
1	Total expenses and losses per audited financial statements		1	1,541,707.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	1,541,707.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
	Add lines 4a and 4b		4c	4 544 505
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)	5	1,541,707.
Part	• • • • • • • • • • • • • • • • • • • •	14 5 . 197 11 . 14		, , , , , , , , , , , , , , , , , , ,
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an			
z, Par	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to provide any additional	mormat	IOII.

Schedule D (For	rm 990) 2019	Page 🕻
Part XIII	Supplemental Information (continued)	

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number CHRISTIAN LEADERS NFP 16-1733646

Part	Types of Property				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art—Works of art			Term eee, ran tiii, iiie ig	
2	Art—Historical treasures				
3	Art—Fractional interests				
4	Books and publications				
5	Clothing and household				
3	goods				
6	Cars and other vehicles				
	Boats and planes				
7					
8	Intellectual property				
9	Securities—Publicly traded				
10	Securities—Closely held stock .				
11	Securities—Partnership, LLC, or trust interests				
12	Securities-Miscellaneous				
13	Qualified conservation contribution—Historic structures				
14	Qualified conservation contribution—Other				
15	Real estate—Residential				
16	Real estate - Commercial				
17	Real estate—Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ► (ONLINE ADVERTISING)	×	1	61,400.	FAIR MARKET VALUE
26	Other ► ()				
27	Other ► ()				
28	Other ► (
29	Number of Forms 8283 received				00
	which the organization completed	FUIII 0203	s, Part IV, Donee Acknowle	ugement	Yes No
30a	During the year, did the organization				
	28, that it must hold for at least the				
	to be used for exempt purposes t		e notaing perioa?		30a ×
b	If "Yes," describe the arrangemen				
31	Does the organization have a				
	contributions?				
32a	Does the organization hire or use	•			
_	contributions?				32a ×
b	If "Yes," describe in Part II.				
33	If the organization didn't report an describe in Part II	amount in	column (c) for a type of pro	perty for which column (a)	is checked,

Schedule M (Form 990) 2019 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether Part II the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

16-1733646 CHRISTIAN LEADERS NFP Pt VI, Line 11b: FORM 990 IS REVIEWED AND APPROVED BY THE PRESIDENT OF THE ORGANIZATION ON BEHALF OF THE BOARD PRIOR TO FILING. Pt VI, Line 12c: BOARD MEMBERS REPORT ANNUALLY ON ANY CONFLICTS THAT MAY ARISE. Pt VI, Line 15a: THE BOARD OF DIRECTORS REVIEWS THE JOB PERFORMANCE OF THE KEY EMPLOYEES ON AN ANNUAL BASIS AND APPROVES A COMPENSATION PACKAGE BASED ON THE REVIEW AND COMPARABLE COMPENSATION DATA COLLECTED FROM OUTSIDE SOURCES. Pt VI, Line 15b: SAME AS 15A ABOVE.